



**OFFICE OF INSPECTOR GENERAL**  
**DEPARTMENT OF DEFENSE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VIRGINIA 22350-1500

February 25, 2025

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Termination of the Oversight Projects Related to Diversity, Equity, and Inclusion

On January 20, 2025, the President issued Executive Orders, “Ending Radical and Wasteful Government Diversity, Equity, Inclusion (DEI) Programs and Preferencing,” and “Initial Rescissions of Harmful Executive Orders and Actions” and on January 27, 2025, he issued Executive Order, “Restoring America’s Fighting Force.” In response to these Executive Orders, on January 29, 2025, the Secretary of Defense issued guidance, “Restoring America’s Fighting Force,” describing the DoD’s actions to end DEI programs and activities. As a result of these actions and the elimination of associated offices, programs, elements, and initiatives, we terminated the following oversight projects:

- Architectural Framework of Prohibited Activities within the Military Departments (D2024-D0DIEM-0084.000). We issued a draft report for this project on December 5, 2024. Please disregard the findings and recommendations in that draft report for official action.
- Evaluation of the Military Departments’ Implementation of Prohibited Activity Training to Prevent, Identify, and Counter Extremist Activities (D2024-DEV0HC-0148.000). We did not issue a draft report for this project.
- Evaluation of U.S. Air Force Recruitment and Retention of Female Pilots (D2023-DEV0PH-0153.000). We issued a draft report for this project on January 17, 2025. Please disregard the findings and recommendations in that draft report for official action.
- Audit of the Military Services’ Actions for Improving Diversity and Inclusion in the DoD (Project No. D2021-D000RL-0122.000). We issued a draft report for this project on June 25, 2024. Please disregard the findings and recommendations in that draft report for official action.

Also, we are reviewing the open OIG recommendations to the DoD to determine which recommendations should be closed as a result of the actions to end DEI programs and activities.

You can obtain information about the DoD Office of Inspector General from DoD Directive 5106.01, "Inspector General of the Department of Defense (IG DoD)," April 20, 2012, as amended, and DoD Instruction 7050.03, "DoD Office of Inspector General Access to Records and Information," November 13, 2024. Our website is [www.dodig.mil](http://www.dodig.mil).

If you have any questions, please contact [REDACTED].



Brett A. Mansfield  
Deputy Inspector General for Audit



Michael J. Roark  
Deputy Inspector General for Evaluations

**DISTRIBUTION:**

SECRETARIES OF THE MILITARY DEPARTMENTS  
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS  
UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE AND SECURITY  
CHIEF, NATIONAL GUARD BUREAU  
ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS  
AUDITOR GENERAL, DEPARTMENT OF THE ARMY  
AUDITOR GENERAL, DEPARTMENT OF THE NAVY  
AUDITOR GENERAL, DEPARTMENT OF THE AIR FORCE