

**STARRS**

 **CALVERT  
TASK GROUP**



**MACARTHUR SOCIETY  
OF WEST POINT GRADUATES**



# **POSITION PAPER**

**TO RESTORE**

**PURPOSE, UNITY & TRUST**

**IN THE US MILITARY**

**VETERANS ORGANIZATIONS  
WORKING TOGETHER  
TO RESTORE PURPOSE, UNITY & TRUST  
IN THE US MILITARY**



Stand Together Against Racism and Radicalism in the Services (STARRS) is concerned about the divisive racist and radical CRT/DEI ideology infiltrating the military and service academies and seeks to expose, stand up against, and eliminate it in order to keep our country safe.

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**MACARTHUR SOCIETY  
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To preserve, defend, and advocate for  
West Point's history, purpose, and  
principles of Duty, Honor, Country.

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Support and defend the  
Constitution of the United States,  
the Navy and Marine Corps  
and the U.S. Naval Academy

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## POSITION PAPER

# A Domestic Threat: Diversity, Equity, and Inclusion

**PROBLEM:** America is in a Cultural War (see [“America’s Cultural Revolution: How the Radical Left Conquered Everything”](#) by Christopher Rufo), and we are losing as evidenced by wide-spread student riots supporting a terrorist organization— Hamas—raising its flag on U.S. soil.

It is not a shooting war; but it’s more deadly as it targets the heart and soul of our Nation—our traditional values, Constitution, Rights, and Citizens.

Masked by the innocent sounding words of Diversity, Equity, and Inclusion (DEI), Critical Race Theory (CRT), or “wokeism,” this culture war aims to sow chaos and division by establishing oppressed and oppressor groups according to race, gender, sexual orientation and more.

Its premises are *ipso facto* an attack on merit, making it particularly damaging for our military—which relies on unity and excellence.

### FACTS:

- The Culture War is firmly rooted in Marxism, hence the emphasis on “oppressors” and “oppressed.”
- The Left defines “oppressors” as being white, especially white males. The “identity” group classes being defined as “oppressed” justify special privileges for them as compensation.
- Special privileges involve lowering standards for admission to academies; “goals” for senior level promotions, selection for high level military education and key assignments; lower physical training requirements; etc. This creates animosity, distrust, and morale problems within the ranks. Lower standards result in lower performance, which then degrades combat readiness.
- By its nature and purpose, DEI, CRT, and woke-ness “divide” service members into identity groups, eroding the unity, cohesiveness, and trust so critical to an effective military operating in life and death situations.
- If a beer, shoe, department store, or coffee business goes woke, you can choose a non-woke business for your needs. But when your military goes woke, there is no choice. Our Nation is in great peril as wokeness greatly degrades warfighting readiness.
- Military DEI advocates advanced debunked McKinsey study evidence of DEI benefits. See [Diversity Was Supposed to Make Us Rich. Not So Much.](#)
- On the contrary, there is evidence that DEI has adverse effects.
- See Professor Haskell heavily cited research: [Not as advertised: What the research concludes about DEI](#) and his companion article: [What DEI research concludes about diversity training: it is divisive, counter-productive, and unnecessary.](#)
- See also a recent Rutgers study: [Instructing Animosity: How DEI Pedagogy Produces the Hostile Attribution Bias](#)

## **DISCUSSION:**

STARRS, The MacArthur Society, and the Calvert Task Group are dedicated to causing our military to re-focus on warfighting readiness and its mission —to deter, fight and win our Nation's wars. Nothing else matters. HOW is this done? By eradicating all aspects of DEI, CRT, and Wokeness from our military.

## **RECOMMENDATIONS:**

- Eradicate CRT/DEI personnel and programs;
- End funding for all CRT/DEI programs within DoD; and
- Hold accountable those who advance discrimination instead of assimilation.

### **POC:**

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