



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

February 11, 2025

MEMORANDUM FOR SAF/HAF/HQSF
ALMAJCOM-FOA-DRU-FLDCOM-COCOM/CC
Distribution C

FROM: SAF/MR
1660 Air Force Pentagon
Washington, DC 20330-1660

SUBJECT: DEI and Gender Ideology Publication Review

References: (a) Executive Order 14151, *Ending Radical and Wasteful Government DEI Programs and Preferencing*, 20 January 2025
(b) Executive Order 14148, *Initial Rescissions of Harmful Executive Orders and Actions*, 20 January 2025
(c) Executive Order 14168, *Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*, 20 January 2025

In furtherance of implementing references (a)-(c), I am directing Offices of Primary Responsibility to identify and review all DAFPDs, DAFIs, DAFMANs, HAFMDs, HOIs, and other DAF, Air Force, and Space Force directive guidance, and non-directive guidance (e.g., pamphlets, guides, charters, SOPs, brochures, checklists) to ensure compliance.

In conjunction with this DAF-level effort, all subordinate units must also review MAJCOM, FLDCOM, DRU, FOA, NAF, Centers, Wing, Installation, and Career Field guidance to ensure consistency with federal guidance on Diversity, Equity, and Inclusion and Gender Ideology policy. Units should begin with instructions governing recruiting, accessions, hiring, training, dress and appearance, and performance standards to prioritize our efforts.

Submit a list of guidance identified and timeline for revision to comply with the requirements above no later than 28 February 2025 to my point of contact in SAF/MR, Mr. Thomas Haas, SAF.MREO.tigerteam@us.af.mil.

GWENDOLYN R. DeFILIPPI, SES, DAF
Acting Assistant Secretary of the Air Force for
Manpower and Reserve Affairs

cc:

AF/A1

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AF/RE

MAJCOM/A1

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