



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

February 10, 2025

MEMORANDUM FOR AFPC, AFMC, ETMO, USAFA, USSTRATCOM

FROM: SAF/MR
1660 Air Force Pentagon
Washington, DC 20330-1660

SUBJECT: Civilian Positions Identified With DEI Duties

References: (a) Executive Order 14151, *Ending Radical and Wasteful Government DEI Programs and Preferencing*, 20 January 2025
(b) Executive Order 14148, *Initial Rescissions of Harmful Executive Orders and Actions*, 20 January 2025

In furtherance of implementing references (a) and (b), the Department of the Air Force (DAF) executed a centralized review of DEI positions and placed 53 civilian personnel on paid administrative leave while position descriptions and organizational charts were reviewed for compliance.

The review validated that the DAF does not have any DEI offices or personnel with DEI responsibilities as a majority of their duties. As a result, I am directing the following actions:

- (1) 10 positions were found to include no DEI duties. Those employees shall be returned from administrative leave immediately to work in their current positions.
- (2) 12 positions were found to have minor DEI duties. These position descriptions shall be updated to comply with the subject references, upon completion of which the employees will be returned from administrative leave.
- (3) 31 positions contained DEI duties (less than 50%). Two of these employees have since taken other positions. The remaining 29 employees shall remain in an administrative leave status while the organizations work to expeditiously identify vacant positions that support warfighter readiness and lethality missions, followed by SAF/MR approval prior to placement.

Please report compliance for paragraph (1) and provide copies of position descriptions for paragraphs (2) and (3) to my point of contact, Mr. Tom Haas, thomas.haas.4@us.af.mil.

GWENDOLYN R. DEFILIPPI, SES, DAF
Acting Assistant Secretary of the Air Force for
Manpower and Reserve Affairs

cc:
AF/A1
USSF/S1