

# The Diversity, Equity and Inclusion (DEI) Trojan Horse

## Diversity, Equity and Inclusion

*"Nice" Words that  
Sound Good  
But . . .*

- They are a subtle deadly poison that infects the organs of society attacking traditional American values
- They poison the heart and soul of our military—the warrior ethos
- They degrade military trust and confidence in each other and their leadership



## Marxism is Hidden Inside This Trojan Horse of DEI:

- Puts people into identity groups based on race, gender, ethnicity, sex orientation, etc
- Pits them against each other as oppressed vs oppressors



- Creates distrust, disunity, division and conflict

**STARRS STANDS AGAINST THIS—HOLDING THE LINE**



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# DEI Marxist Roots and Impacts on the Military

## MARX 1848

**GOAL:** Create a world revolution

**HOW:** Cause division & conflict based on economic have's and have not's leading to:

- Class warfare: **oppressors vs oppressed** revolution to overthrow the government



## U.S. CULTURAL MARXISM 1930s—1960s—TODAY

- Can't use economy to divide people: strong middle class; capitalism works
- Instead **use RACE to divide people:** Critical Race Theory (CRT)—'Whites are oppressors and blacks are oppressed'
  - CRT used in 1960's cultural revolution
  - DEI is offspring of CRT—**HOW?**

## DEI's MARXIST ROOTS

- Put people into **identity groups**
- Mostly based on race but include gender, ethnicity, sex orientation, etc.
- Pit them against each other: **whites as oppressors** vs identity groups (mainly black) as oppressed
- Creates **victimhood mentality** justifying **special privileges** in selections for promotion, schooling, key assignments & academy selections
- Special privileges result in **lowering of standards** to meet identity group qualifications and selection goals/quotas (**equity**)
- "Equity" in DEI seeks common outcomes automatically resulting in lower standards which lowers performance, **degrading readiness**
- Diversity & inclusion opposite of:
  - **Meritocracy (merit)** where the best qualified are selected
  - **Equal opportunity** for all to excel; creating competition which raises performance standards

## DEI READINESS IMPACTS

- Based on **division**—opposite of unity and teamwork
- Corrosive to the **warrior ethos**—based on total trust & confidence in each other
- Opposite of "**one team one fight**" battle motto based on:
  - A common mission and purpose
  - Loyalty to the team—not an identity group
  - Total trust and confidence in each other and leaders for their lives
- Equity lowers performance standards which lowers readiness
- Ignores decades of history: battle tested meritocracy wins by rewarding performance in all areas

**DEI is Toxic to Service Members and Military Readiness**

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