## The Diversity, Equity and Inclusion (DEI) Trojan Horse

#### **Diversity, Equity and Inclusion**

"Mice" Words that Sound Good But

- They are a subtle deadly poison that infects the organs of society attacking traditional American values
- They poison the heart and soul of our military—the warrior ethos
- They degrade military trust and confidence in each other and their leadership



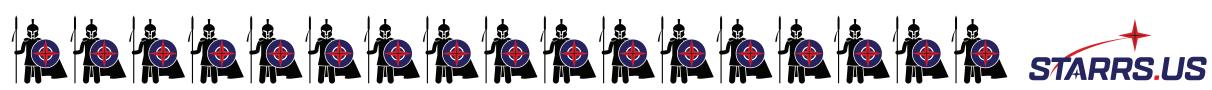
# Marxism is Hidden Inside This Trojan Horse of DEI:

- Puts people into identity groups based on race, gender, ethnicity, sex orientation, etc
- Pits them against each other as oppressed vs oppressors



Creates distrust, disunity, division and conflict

### STARRS STANDS AGAINST THIS—HOLDING THE LINE



# **DEI Marxist Roots and Impacts on the Military**

## MARX 1848 💫

**GOAL:** Create a world revolution

**HOW:** Cause division & conflict based on economic have's and have not's leading to:

Class warfare: oppressors vs oppressed revolution to overthrow the government



#### U.S. CULTURAL MARXISM 1930s—1960s—TODAY

- Can't use economy to divide people: strong middle class; capitalism works
- Instead *use RACE to divide people*: Critical Race Theory (CRT)—'Whites are oppressors and blacks are oppressed'
  - CRT used in 1960's cultural revolution
  - DEI is offspring of CRT—**HOW?**

### DEI's MARXIST ROOTS



- Put people into **identity groups**
- Mostly based on race but include gender, ethnicity, sex orientation, etc.
- Pit them against each other: whites as oppressors vs identity groups (mainly black) as oppressed
- Creates victimhood mentality justifying special **privileges** in selections for promotion, schooling, key assignments & academy selections
- Special privileges result in lowering of standards to meet identity group qualifications and selection goals/quotas (equity)
- "Equity" in DEI seeks common outcomes automatically resulting in lower standards which lowers performance, degrading readiness
- Diversity & inclusion opposite of:
  - **Meritocracy (merit)** where the best qualified are selected
  - **Equal opportunity** for all to excel; creating competition which raises performance standards

#### **DEI READINESS IMPACTS**

- Based on **division**—opposite of unity and teamwork
- Corrosive to the warrior ethos based on total trust & confidence in each other
- Opposite of "one team one fight" battle motto based on:
  - A common mission and purpose
- Loyalty to the team—not an identity group
- Total trust and confidence in each other and leaders for their lives
- Equity lowers performance standards which lowers readiness
- Ignores decades of history: battle tested meritocracy wins by rewarding performance in all areas

DEI is Toxic to Service Members and Military Readiness

