



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

13 May 2024

MEMORANDUM FOR SEE DISTRIBUTION

FROM: SAF/MRF

SUBJECT: Department of the Air Force Observance of Pride Month, June 2024

Reference: DAFI 36-2710, *Equal Opportunity Program*, 27 Dec 2023

The Department of the Air Force is pleased to announce the June observance of Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Month 2024. This is a time to celebrate the diversity and inclusivity of our force, and to honor the contributions of our LGBTQ+ Airmen, Guardians, and dependents. Our Air and Space Forces are stronger because of the unique backgrounds and experiences of our Total Force that engender a more inclusive, and ultimately more effective, team.

While we acknowledge the progress we have made, we are also mindful that real challenges persist for members of the LGBTQ+ community. Pride Month is an opportunity to acknowledge the pioneers and activists who fought tirelessly for equality and justice, paving the way for both a more equitable military and American society. During Pride Month, let us elevate the authentic voices and inspirational stories of the DAF's LGBTQ+ community, while recognizing those who continue to face discrimination and marginalization for simply being who they are.

Consistent with the authorization by the Under Secretary of Defense for Personnel and Readiness, this memorandum officially designates Pride Month as a Special Observance within the Department of the Air Force, as outlined in DAFI 36-2710, paragraph 11.6.1., Installation Commanders are empowered to organize and execute appropriate activities to commemorate Pride Month.

Tools for planning a successful special observance celebration are available on the Defense Equal Opportunity Management Institute website (<https://www.defenseculture.mil/>).

A handwritten signature in black ink that reads "Marianne P. Malizia".

MARIANNE P. MALIZIA, SES, DAF
Deputy Assistant Secretary of the Air Force
(Force Resilience)
Chief Diversity Officer

cc:
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