

We are US military veterans and citizens concerned about the divisive racist and radical CRT/DEI ideology infiltrating the military and seek to expose, stand up against, and eliminate it in order to keep our country safe.

WHAT STARRS IS FOR

- Maximizing military readiness and teambuilding
- Focusing on warfighting with high standards enforced
- Equal opportunity for all-no discrimination
- . Meritocracy rewarding performance, character and integrity
- Battle-Proven Unity and Assimiliation is our Strength

WHAT STARRS IS AGAINST

Critical Race Theory (CRT)/Diversity, Equity & Inclusion (DEI) in the military which destroys unit cohesion and pits one group against another

STARRS.US mission@starrs.us

- "Diversity & Inclusion" race and gender selection criteria vs meritocracy
- "Equity" meaning equal outcomes based on racial or gender quotas
- Politically correct woke policies in DoD that lower standards



WHAT STARRS DOES

- We STAND against the CRT/DEI/Woke agenda in the military & service academies
- We educate on the dangers of this racist and radical ideology in the military
- We monitor the CRT/DEI/Woke agenda in the DoD through our website & social media
- We seek the truth of what is happening in the military through FOIAs
- We hold accountable the Academies and Services when they push this radical agenda
- We speak Truth to Power . . . Hard Truths
- We write articles and policy papers alerting people to this harmful agenda
- We work with Congress and Panels to provide knowledge and ideas to combat the problem
- We help like-minded organizations and media to get out the truth
- We provide a network and listening ear to cadets, service members, veterans and families who are sick of this ideology being forced on them and worried about the future of our country. If you feel this way too, know that you are not alone!

WHAT CAN YOU DO TO HELP?

We need like-minded individuals to represent the STARRS mission throughout all states and welcome any volunteers to serve. Please let us know how you would like to help.

There is a growing awareness that the woke agenda is damaging the military and making our nation more vulnerable. Now is the time to act. STARRS is poised to take an even greater stand against the divisive agenda and promote the return to meritocracy. Only with your help will this be possible!

HELP SUPPORT THE MISSION

To become more effective, have greater reach and expand the STARRS network of those standing up to the destructive practices in our military and service academies:

- **<u>READ</u>** articles on STARRS.US & get informed
- **JOIN** the STARRS mailing list
- **SPREAD THE WORD** about STARRS among your contacts
- **VOLUNTEER** to help out in your state or other projects
- **DONATE** to STARRS to help fund the mission

Thank you! With your help we can Stand Together against the radical ideology weakening our military.

"As a Vietnam veteran and an absolute patriot, I am absolutely disgusted at the military CRT and DEI initiative being used by the current government. I am overjoyed that I am not alone."



"After 22 years in the Air Force. My son retired after 26 years in the Navy. We are both disgusted at the turn the US military has taken. Thank you STARRS for standing up."

"We are all blessed to have STARRS members fighting this *battle. You are all true heroes and* we are all so thankful for your hard work and dedication to saving our military and country!"

STARRS Accomplishments



Stand Together Against Racism and Radicalism in the Services

Legislative Education

- Ongoing work via email, phone and in-person meetings with various members of Congress and staff on anti-DEI amendments in the National Defense Authorization Act (NDAA)to eliminate DEI and restore merit in the military budget. Help educate Congress on the toxic effects the leftwing CRT/DEI ideology/agenda is having on the military.
- Work to end racial discrimination in the admissions process of US service academies.
- Created and promoted the <u>Merit in the Military</u> campaign where people could easily send messages to their elected representatives to support merit amendments.
- Educated Congress about the need to <u>rescind the military Covid</u> <u>vax mandate</u>; helped to get Congress to end mandate. Now working regarding remedies for those careers affected.
- STARRS Chairman was a member of the National Independent Panel on Military Service and Readiness, led by Congressman Mike Waltz, which issued a <u>major report</u>.
- STARRS Vice Chairman, in his role leading Flag Officers For America, obtained signatures from 185 retired generals and admirals on a <u>letter addressed to the House leadership</u> asking them to remove all aspects of CRT and DEI from the 2024 National Defense Authorization Bill.
- Work with Congress to end the one-sided DEI advisory committee to the SECDEF: DACODAI.

Legal Education by Affiliated Lawyers

- Advised hundreds of current and former military members.
- Lawsuit challenging legality of military COVID mandate and denials of religious exemptions.
- Lawsuit challenging DoD interference with Boards of Visitors of West Point, Naval Academy and Air Force Academy.
- Freedom of Information lawsuits with Judicial Watch obtaining Air Force Academy documents.
- Worked with a number of service academy cadets and parents to hear their concerns and to assist them, including helping 5 cadets return to the Coast Guard Academy after being removed for not taking the vax.

Public Education/Outreach

Created a new website in Jan 2023 that is rich with resources and over 1,800 posts; has become the place to go to for news about the CRT/DEI/Woke agenda in DOD. The site gets an average of 18.7K views per month with almost 10K visitors each month.

- STARRS authors have written over 264 articles. This included when we helped "flood the zone" with a special week-long section in the *Washington Examiner* of articles about CRT/DEI in the military to influence Congress.
- We submitted 43 FOIA requests.
- STARRS had 94 <u>media interviews</u>. Also several members were interviewed for an upcoming documentary on wokeness in the military.
- Created 91 STARRS email newsletters; beginning in February 2023, these were weekly emails recapping the latest news and information to 3,000+ people.
- STARRS issued 26 <u>Open Letters</u> on issues we follow and 40 <u>press</u> releases.
- Wrote two <u>position papers</u> on important topics related to military readiness.
- Created two videos, "<u>What Happened to Our Military</u>" to support the anti-DEI NDAA amendments, and "<u>E Pluribus Unum:</u> <u>Out of Many, One</u>" focusing on USAFA.
- Held four Town Halls for people of like-mind to come together to discuss the issues and hear their ideas.
- Collected over 150 pages of 1,600 comments of <u>what military</u> <u>people are saying</u> about wokeness in the military and recruitment. The <u>formatted document</u> was submitted to the SECDEF's DEI Advisory Committee (DACODAI), it was sent to members of Congress and their staff, it was submitted as part of official testimony to Congress during a hearing, and was part of a Congressional letter to DOD.
- STARRS attended/monitored two public meetings of the Defense Advisory Committe on Diversity & Inclusion (DACODAI). We provided 7 testimonies and encouraged 28 people to submit statements as well as 2 official statements from STARRS. We've exposed the biased DACODAI agenda to the public and Congress via media and articles. STARRS has also provide the Chairman of the Committee with articles, resources and video briefings.
- STARRS Project 50 is recruiting State Leaders and Volunteers in all 50 states to work on various STARRS projects and outreach efforts. Create numerous marketing materials and a presentation.
- STARRS leadership gave speeches at many different events in Colorado, Arizon, Connecticut, Minnesota, New York City.
- STARRS Chair and CEO gave an <u>important educational pre-</u> <u>sentation</u> to the Board of Directors of the USAFA Association of Graduates (AOG).

