



Stand Together Against Racism and Radicalism in the Services, Inc.

STARRS.US
mission@starrs.us

We are US military veterans and citizens concerned about the divisive racist and radical CRT/DEI ideology infiltrating the military and seek to stand up and do something about it in order to keep our country safe.

WHAT STARRS IS FOR

- Maximizing military readiness and teambuilding
- Focusing on warfighting with high standards enforced
- Equal opportunity for all—no discrimination
- Meritocracy rewarding performance, character and integrity

WHAT STARRS IS AGAINST

- Critical Race Theory/DEI in the military which destroys unit cohesion and pits one group against another
- Politically correct woke policies in DoD that lower standards
- “Equity” meaning equal outcomes based on racial or gender quotas
- “Diversity & Inclusion” race and gender selection criteria vs meritocracy



WHAT STARRS DOES

- We STAND against the CRT/DEI/Woke agenda in the military & service academies
 - We educate on the dangers of this racist and radical ideology in the military
 - We monitor the CRT/DEI/Woke agenda in the DoD through our website & social media
 - We seek the truth of what is happening in the military through FOIAs
 - We hold accountable the Academies and Services when they push this radical agenda
 - We speak Truth to Power . . . Hard Truths
 - We write articles and policy papers alerting people to this harmful agenda
 - We work with Congress and Panels to provide knowledge and ideas to combat the problem
 - We help like-minded organizations and media to get out the truth
 - We provide a network and listening ear to cadets, service members, veterans and families who are sick of this ideology being forced on them and worried about the future of our country.
- If you feel this way too, know that you are not alone!*

WHAT CAN YOU DO TO HELP?

We need like-minded individuals to represent the STARRS mission throughout all states and welcome any volunteers to serve. Please let us know how you would like to help.

There is a growing awareness that the woke agenda is damaging the military and making our nation more vulnerable. **Now is the time to act.** STARRS is poised to take an even greater stand against the divisive agenda and promote the return to meritocracy.
Only with your help will this be possible!

HELP SUPPORT THE MISSION

To become more effective, have greater reach and expand the STARRS network of those standing up to the destructive practices in our military and service academies:

- READ articles on STARRS.US & get informed
- JOIN the STARRS mailing list
- SPREAD THE WORD about STARRS among your contacts
- VOLUNTEER to help out in your state or other projects
- DONATE to STARRS to help fund the mission

Thank you! With your help we can Stand Together against the radical ideology weakening our military.

“As a Vietnam veteran and an absolute patriot, I am absolutely disgusted at the military CRT and DEI initiative being used by the current government. I am overjoyed that I am not alone.”



“After 22 years in the Air Force. My son retired after 26 years in the Navy. We are both disgusted at the turn the US military has taken. Thank you STARRS for standing up.”



“We are all blessed to have STARRS members fighting this battle. You are all true heroes and we are all so thankful for your hard work and dedication to saving our military and country!”

Facts Regarding Critical Race Theory's DEI Ideology in the US Military



The negative repercussions of Executive Order 13583 issued in August 2011, which instituted DEI as policy in the DOD, were unanticipated and have been detrimental to mission readiness, unit cohesiveness, morale, and public confidence in the military.

DEI's False Promise

- ✓ DEI proponents **falsely claim without evidence** that it promotes fairness and unity and that its wholesale adoption is a military necessity.
- ✓ Contrary to official DOD statements regarding the purported benefits of DEI, studies from Harvard and Tel Aviv Universities of 800 companies over a 30 year time span demonstrate that DEI programs frequently **do not change attitudes** and often **aggravate racial biases and hostility**.
- ✓ DEI emphasis on racial and sexual identity as opposed to group loyalty and integrity **undermines trust and combat effectiveness**.
- ✓ DEI at its core minimizes merit based, objective value systems and promotes the **widespread use of quotas and discrimination** based on sex and race.

Discrimination Is Never Acceptable

- ✓ **Equal protection under the law** is enshrined in the 14th Amendment, and prohibitions are set forth in Title VII of the Civil Rights Act.
- ✓ U.S. military policy proscribes discrimination as an affront to human rights and **unequivocally guarantees equal opportunity** for all members of the armed services.
- ✓ The current Military Equal Opportunity Program requires that "service members are **evaluated only on individual merit, fitness, capability, and performance**. (DODI 1350.02, para 2.7 (a)(3).)

Trust, Morale, Recruitment, and Military Strength Flounder

- ✓ The percentage of the public that acknowledge "a great deal of trust and confidence in the military" **fell from 70% in 2018 to 56% in 2021**.

- ✓ Recruitment to the armed services is at its **lowest point** since the Vietnam War **despite** modification of recruitment goals and lowered standards.
- ✓ Record high suicide rates in the armed forces, estrangement from fellow service members, and the current recruitment crisis reflect **poor morale**.
- ✓ The pool of Americans from which the military has drawn upon since the country's beginnings is **alienated by leftist DOD doctrines**. Comments from military service members, veterans, and their families indicate that they are **no longer recommending military service due to the pervasiveness of CRT and DEI policies** throughout the armed forces.
- ✓ In 2023 the Heritage Foundation, for the first time, rated the strength of the U.S. military as "**weak**" and **at risk of not being able to prevail** in a single major regional conflict.

What Are the Roots and Goals of DEI?

- ✓ DEI is the practical application of Critical Race Theory, which evolved from **Neo-Marxist theories** advanced by critical theory intellectuals in the 1920s.
- ✓ Herbert Marcuse and Derrick Bell, the founders of CRT and DEI, and their disciples have written thousands of articles dismissing the validity of merit and objective truth.
- ✓ CRT and DEI **renounce individual rights, free speech, and private property**.
- ✓ The foundations of military science based on ability, not appearance; unity, not division; and service, not self are undermined by DEI, **which breeds exclusion, distrust, and animosity among members of the armed forces**.

"If we can't get rid of this DEI BS, none of us of color are ever going to know if we really earned the position we are promoted into."—US Military Officer

"It would be both demeaning and a disservice to my nation to ONLY be at the Academy because I am a minority female."—US Service Academy Cadet

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