





Concerned former military service members taking a STAND *against* the divisive Marxist-rooted CRT/DEI ideology infiltrating our military and service academies, and taking a STAND *for* merit and unity.

Stand Together Against Racism and Radicalism in the Services, Inc.

STARRS.US

E Pluribus Unum – Unity is America's Strength | Wake Up, Stand Up, Speak Up and Never Give Up!



### // MESSAGE FROM //

Lt. General Rod Bishop, USAF ret, STARRS Chairman of the Board Major General Joe Arbuckle, USA ret, STARRS Vice Chairman Col. Ron Scott, PhD, USAF ret, STARRS President

#### Concerned Fellow American,

We are living in truly unprecedented times. A destructive, totalitarian ideology is dangerously sweeping through all our society, culture, business and government institutions.

This radical ideology has done so by weaponizing 'nice' sounding words for its own divisive agenda–and so many have blindly fallen for its lies.

Those in the military fought and stood up against this ideology during the Cold War when it was a foreign enemy intent on taking over countries with its military might and brutal Communist indoctrination.

Yet all the while, this Marxist ideology was subtly and patiently making its way unnoticed through our own country via the education system to be-in their own words-a "virus." People infected with this ideology would go out and infect others and thus organizations.

In the past three years, the accelerated pace of the radical takeover of our country and its institutions can clearly be seen, which has caused so many to start to fight back in the education system, businesses, and culture.

### STARRS has taken the lead to fight back in its area of expertise-the military.

We are an ever-growing group of concerned retired and former military service members calling out the dangers of the racist and radical Marxist CRT/DEI ideology infiltrating the military and its service academies.

We work toward eliminating these divisive influences to maintain a unified and cohesive fighting force, one based on merit and ability, not appearance or labels.

Many of us at STARRS are proud graduates of the service academies and it is out of our devotion to them and the cadets that we have spoken out against the CRT/DEI/Woke agenda being pushed there. Many military cadets have told us they have heard diversity, equity and inclusion so often they feel like they are continually being indoctrinated. They are forced to watch videos and read books with a Leftist agenda. A nickname for American history class is the "I hate America class." Cadets are told to use gender neutral words, not say mom or dad, and told being colorblind is racist.

Even in Physical Geography class, cadets watched a video of a statue of Teddy Roosevelt taken down because he was an "imperialist and supremacist." (Read "<u>Boots on the Ground Perspectives</u>" on our website for more)

The 'woke mind virus' has infected the military we proudly served in. It breaks our hearts to read the over 60 pages of quotes we've collected from current and retired military members and their families who say the woke agenda is why they left and why they no longer recommend military service.

Quotes like, "My son, who wanted to be a Marine his entire youth, left after 5 years, disgusted with the new 'woke' Marines." [Read more quotes–evidence this agenda is hurting recruitment and retention]

#### STARRS cannot be silent about this.

From our founding, wherever we saw or heard the woke agenda in the military or academies, we have spoken up and contacted those in leadership, warning them about the dangers of this Marxist ideology. Recently we gave a presentation to the Air Force Academy's Association of Graduates regarding this agenda infecting the Academy. We took incoming fire but will continue the battle.

We can't give up because too much is at stake and need your help. To become more effective, have greater reach and expand our network of those standing up to this tyranny, we need your financial support to take STARRS to the next level of our goal of eliminating the CRT/ DEI/Woke agenda and indoctrination in the military and its service academies.

Please consider making a generous donation or recurring donation to make this happen so we can win this war. Var. I. of The

Thank you!

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"I am retired after 22 years in the Air Force. My son retired after 26 years in the Navy. We are both disgusted at the turn the US military has taken. Thank you STARRS for standing up."

# ABOUT STARRS





### VISION

To unify and inspire all Americans to acquire a deep understanding of our unique heritage and to develop a lasting love for their country by embracing America's founding principles enumerated in our Constitution and Declaration of Independence.

## MISSION

STARRS is a group of retired military members and patriots dedicated to ensure the greatest fighting force on the globe remains the U.S. military. STARRS mission is to help educate our fellow Americans regarding the criticality of having a military that focuses solely on the essential readiness needed to fight and win our Nation's wars.

Winning requires a military which provides equal opportunity and a meritocracy leadership system which rewards high standards, ethical character, teamwork, and selfless service to our Nation. This mission accomplishment requires the elimination of DEI from the DoD by informing people about all ideologies, policies, agendas, and organizations that threaten a meritocracy based military.

### WHAT STARRS IS FOR

- + A Constitutional Republic representative government
- + Free market capitalism-individuals profit from their labors
- + Maximizing military readiness and team building
- + Focusing on War fighting with high standards enforced
- + Equal opportunity for all, no discrimination
- Meritocracy rewarding performance, character and integrity

#### WHAT STARRS IS AGAINST

- Marxist collectivism and one party rule
- Socialism—government control of the economy and personal property
- CRT which destroys unit cohesion-pits one group against another
- + Politically correct woke policies, lowering standards
- + "Equity" meaning equal outcomes based on racial or gender quotas
- + Diversity and Inclusion race and gender selection criteria vs meritocracy



# LEADERSHIP TEAM



**Lieutenant General Rod Bishop** United States Air Force, retired USAF Academy 1974 Chairman of the Board

Colonel Ron Scott, PhD

USAF Academy 1973

President and CEO

United States Air Force, retired



**Major General Joe Arbuckle** United States Army, retired Vice Chairman of the Board



**Colonel John Brockman** United States Air Force, retired USAF Academy 1974 Executive Vice Presdent Member of Chairman's Group



**Brigadier General Chris Petty** United States Army, retired US Military Academy 1987 Director



**Colonel Sam Thiessen** United States Army, retired US Military Academy 1973 Director/Vice President for Education



Lt Colonel Steve Wallingtford United States Air Force, retired USAF Academy 1974 Corporate Secretary and Vice President for Administration



**The Honorable Mike Rose** Senator, retired USAF Academy 1969 Executive Vice President and General Counsel



Major Ron Olds United States Air Force, retired USAF Academy 1969 Director



**Chief Master Sergeant Ken Battle** United States Air Force, retired Director

"I support your efforts 110%. I can only pray that your efforts will prove to be the catalyst that produces the absolute 180 degree turn around needed to return our military to its former preeminence. Thank you for your past efforts and keep up the great work."



# HISTORY & ACTIVITIES

STARRS began in 2020 after a group of retired military officers became concerned after watching a video by the US Air Force Academy football team promoting Black Lives Matter. The video kept repeating the term, "anti-racist", which is a primary component of Critical Race Theory (CRT).

#### The Gazette

Air Force football takes firm social but the US Armed stance with video in support of **Black Lives Matter** 



Widely misunderstood, CRT is simply Marxism repackaged in new terms such as equity and is ultimately an ideological tool used to divide. Thus the Air Force Academy was advocating a controversial left-wing political agenda contrary to the norm of being apolitical.

Recognizing the seriousness of the development, the group approached the Academy leadership in an effort to remove the controversial video and to prevent the introduction of CRT into the academy's curriculum.

As the group continued to voice their concerns, word grew about them and they discovered to their dismay that there was a concerted effort to teach and implement aspects of CRT in not just the

military academies, Forces in general.

Their numbers continued to grow with more concerned General officers, service academy graduates, retired and active duty officers and enlisted, as well as civilians who knew

the dangers that the woke CRT/DEI push would have on the military in terms of readiness, recruitment and competency.

As a result, STARRS was formed in April 2021 as Stand Together Against Racism and Radicalism in the Services with the goal of eliminating the CRT/DEI influence in the military and academies.

With the initial focus on the Air Force Academy, then later to other service academies, the group has been active engaging with these schools holding them accountable for their actions regarding CRT and DEI.

STARRS has been educating and sounding the alarm about the divisive CRT ideology in the military. Our network writes

articles and letters, gives speeches, issues press releases, is interviewed in news media and podcasts, and we have our own podcast.

One member, an Air Force Academy graduate and officer, wrote a best-selling book, Irresistible Revolution: Marxism's Goal of Conquest & the Unmaking of the American Military which should be required reading for every cadet.

STARRS has filed 43 FOIA requests to find out what is really happening at the academies. For two of the FOIA's, Judicial Watch filed a suit that led to a federal court compelling the production of documents..

Being known as advocates for military service members and cadets, many of them came to STARRS asking for assistance with DOD's Covid-19 vaccination mandate. STARRS researched the issue and found DOD was illegally mandating an Emergency Use Authorized version of the vaccine. It also found the carte blanch denial of religious accommodation requests. STARRS was successful in contributing to the case for Congress rescinding the vaccine mandate in the FY 2023 National Defense Authorization Act. Now we are working with Congress on remedies for those victimized by the "radical" effort.

West Point cadets taught critical race theory, including addressing 'whiteness' docs show

Air Force Academy requires training linked to critical race theory and Black Lives Matter

US Naval Academy: Full Speed Ahead on Critical Race Theory

**Vets Battle Critical Race Theory Invasion of Military** 

#### STARRS Shining Light On USAF Wokeness

Rebel reformers trying to save the US Air Force Academy from neoracist CRT, and return academy to purpose





Judicial Watch Sues on Behalf of **Concerned Military Group for Air** Force Academy Critical Race Theory Records



"As a Vietnam veteran and an absolute patriot, I am absolutely disgusted at the military CRT and DEI initiative being used by the current government. I am overjoyed that I am not alone. Please keep me posted on your efforts."



SPECIAL REPORT MARCH 30, 2023

Report of the National Independent Panel on Military Service and Readiness Convented by The Heritage Foundation



"I'm grateful for your news articles to keep me in the loop on what new disgraceful actions the military branches are having forced on them."



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STARRS works with members of Congress, their staff and think tanks providing them information and guidance. The Chairman of the Board was a member of the National Independent of Military Service and Readiness Panel in Washington, DC and was influential in the final report which raised alarm of the growing politicization of the military.

This year our website was redesigned to be a one-stop place to track news stories concerning CRT/DEI/Woke in the military and academies, as well as the vax issue. We track comments on news articles and social media which provide useful insight and evidence from current and former military members and families concerning how the CRT/DEI/Woke agenda has hurt recruitment and retention.

We helped to eliminate the vax mandate in the military. Now we are on to our other goal: eliminate the woke CRT/DEI agenda seeking to destroy our military from within. This includes DEI indoctrination training and selecting and promoting people based on their identity or color of skin rather than their abilities and skill.

STARRS has received much pushback from those in the military and academies who don't like us shining a light on the hidden Marxist agenda taking place under the guise of diversity, equity and "Thank you, STARRS for your service and leadership, for standing up against the forces trying to destroy our beloved Republic! God Bless America"

inclusion. We admit we've made them angry, but that lets us know we are over the target and are effective in our targeting.

This Cold Cultural War will not be easily won because the enemy has infiltrated in so many areas. In many ways, this new covert face of Marxist ideology is far more dangerous than the overt Marxism we fought during the Cold War. But STARRS is there for the mission.

The core of STARRS has been retired military members–volunteers–who have worked tirelessly on these matters for long hours at no pay. While they could be enjoying their retirement, they are too concerned with the current state of the military they were so proud to serve in and their beloved service academies that they attended which made them who they are today–fighters for freedom.

They are also concerned with the direction of our nation and feel an obligation for the next generation, like their grandchildren, that these grow up in a free country where they are selected for the quality of their character, not the color of their skin or gender.

To expand the work of STARRS, implement new initiatives, outreach and influence, we need to go to the next level by paying for full-time staff and experts. This includes a President, researcher, public relations specialist, website/ graphics/video expert, and a Congressional lobbyist.

Our current annual revenue and operating budget is \$100,000 which covers liability insurance, website, financial software, public relations, and educational handouts. Money mostly comes in through small (and occasionally larger) donations via our mailing list and website.

In order for STARRS to be able to have the capacity to do more, expand our reach, and be effective in working towards accomplishing our goal of eliminating CRT/DEI from the military and promoting meritocracy, we are seeking an initial annual budget of \$2 million. This would cover payroll for the full-time staff brought on, as well as provide funds for educational programs, outreach and operating expenses.

There is a growing awareness that the woke agenda is damaging the military and making our nation more vulnerable. **Now is the time to act.** STARRS is poised to make an even greater stand against the divisive agenda and promote the return to meritocracy. Only with your help will this be possible, **thank you!** 

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"We are all blessed to have STARRS members fighting this battle exposing all of this tyranny. You are all true hero's and we are all so thankful for your hard work and dedication to saving our military and country!"

#### THE PROBLEM IS REAL: China doubles its weapons Army, Navy and Air Force predict while DOD spends 6 million **Records Show Air Force** recruiting shortfalls this year Poll: Nearly Seven in 10 Active Service West Point Cites Karl Marx, Teaches hours on extremism, diversity, Members Have Witnessed Politicization ir Academy Focus on Anticlimate change **Radical CRT to Cadets: Investigation** U.S. Militarv American Critical Race Theory DoD's highest-ranking trans **Training of Cadets** Military to Cover Travel Costs official is in charge of Military Air Force Academy Reportedly Forces Cadets As Pentagon struggles to fill military requests. To Watch Racialized Training Video That and Offer Leave for Troops Readiness funding goes to diversity, Critical Race Theory **US Military Base Schools Promotes BLM** Seeking Abortions Indoctrinating Children in Left-DoDEA sources speak out about woke Concerns grow as US military faces Wing Ideology: Report 'Marxist' indoctrination: 'I'm not a ... NAVY SECRETARY TOUTS SHIPS AS 'BEACONS Pentagon equity chief praises book recruitment crisis for second year in a sexual realignment engineer row: 'Cultural rot' is spreading calling 9/11 first responders FOR 'DIVERSITY, EQUITY AND INCLUSION Air Force says 'inclusive and 'menaces' as she pushes for Next Joint Chiefs Chair Wants White Male equitable culture' part of strategy to 'revolution' Warriors Don't Want to Fight Officers to be a Minority Within Ranks, Trust in Our Military 'fly, fight and win' against China for a Woke, Anti-American **Declines Amid Politicization of** Service members sound alarm Military **EXCLUSIVE: Air Force Touts Plans To Track** against 'extremely woke' military **National Defense Promotions From A 'Race, Equity And Gender** Standpoint' Department of Defense = 🔮 · Feb 18, 2023 "If we can't get rid of this DEI BS, none @DeptofDefense · Follow United States government organization of us of color are ever going to know if Diversity is a strategic imperative critical to mission readiness and we really earned the position we are accomplishment. We were on site for the 2023 inaugural @DoD\_ODE What People Summit as DEIA experts led forums to advance the DEIA and DoD promoted into."-US Military Officer are Saying mission -- because our people matter. Elon Musk PRIDE MONT elonmusk · Follow "My son in law is a special forces Your strategic imperative is defending the United States "After 20 years of commissioned service, Barracks, Bathroo medic, three tours in the Middle East 2:30 PM · Feb 19, 2023 I tell folks all the time--no matter how wing her transition from male to femal reat all Soldiers with dignity and respec and now is teaching his people about woke you think the armed forces are, it is urgery) and g EERS, a trai accepting transgenders in the military. "My son recently retired nder Sol much worse." from the military. They This is a real soldier who says the army will never be a fighting force again. He's spent more time in classes "My son is due to retire from the Navy that taught political one year away from twenty years and after 25 years. He told me that due to correctness than they did said he may not make it to retirement." these political policies he can't wait to in flight briefs. Within a leave." "I'm on active duty and believe me, I three month period, his never thought I'd serve in a force that squadron lost almost 60% of their pilots "My son has been in the USAF for 14 requires its members to, when called and crews." years. He just visited us and said the upon, stand up and proudly affirm that morale is the worst he has ever seen. He "My best friend's grandson just recently men can indeed get pregnant. Failure AF What Can I Do Now? said they are getting overwhelmed with Inclusive Language to do so gets you drummed out of the refused to reenlist in the USN. Reason: a focus via training and propaganda on What do a too much social pressure from top ranks as a bigot." LGBTQ indoctrination. He is getting out ranking officers and senior NCOs. Too after his next 4 years is up." "A high-ranking friend recently told me many Woke programs." the increasing pressure to be politically "My son, who wanted to be a Marine his "Served 27 years in USAF and worked I don't see color" or "we're all just r correct was a burden & distraction he entire youth, left after 5 years, disgusted 18 more at a Special Operations Base. hated." with the new 'woke' Marines." WOKE and diversity has been jammed "25 years active duty and still work for down our throats." "My daughter (68B, E-6) is calling it quits the army as a civilian. This army is way after 6 years. "The Army's values no more concerned with social issues and "The military is not what it once was longer align with mine, Dad. I can't do it and my husband and I discourage equity than warfighting." anymore." STARRS.US anyone from joining."

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# STARRS

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P.O. Box 468, Monument, CO 80132 Donate securely via our website, STARRS.us STARRS EIN: 86-3589850

#### CONTACT:

Rod Bishop Chairman of the Board RodBishop141@aol.com 703.595.3731 (voice/text) Ron Scott President Dr\_RonScott@protonmail.com 719.482.5997 [voice/text]

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