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Sent: Wednesday, November 29, 2023 at 02:36:37 PM EST

Subject: Submission of Documents for DACODAI members

Attn: Shirley Raguindin, DFO for DACODAI

To: DACODAI Chairman, Members, and Staff, c/o Ms. Shirley Raguindin

From: Brent Ramsey, Board of Advisors, Center for Military Readiness; Board of Advisors, STARRS; Vice President, Calvert Task Group

Subj: Submission of Documents for the Record

Date: November 29, 2023

Encl: (1) Supplemental information for DACODAI

The devotion by the Department of Defense to the DEI mantra is accompanied by no evidence that there is substance behind it.

I submit this excerpt from my article "The Navy and Diversity" that was published In October 2023 at Real Clear Defense, Armed Forces Press, Stand Together Against Racism and Radicalism in the Services, and United States Naval Academy At Large.

"We do have a lot of counter evidence that diversity advocacy is flawed or counter to fielding a lethal military such as:

- Col (Ret) Bill Prince, U. S. Army Special Forces with 11 combat deployments, attended the recent USMA Diversity conference. In his recent [article](#) he quotes the USMA's Chief Data Officer, Col. Paul F. Evangelista '96, in commenting on attempts to measure the effectiveness of DEI who said, "**We don't have the data.**"[\[x\]](#) West Point's Chief Data Officer answered the DEI question candidly, "**We don't have the data.**"
- BG (Ret) Ernie Audino, US Army nails the issue precisely in his [article](#) saying[\[xi\]](#), "Because, if Prelogar and those generals are right, i.e. that racial diversity in our officer corps is a "national security imperative," then the services would at least track racial percentages in their mandatory assessments of unit combat readiness, **but they don't. Racial diversity is not included, and never has been.**"
- CDR (Ret) Phil Keuhlen, USN, is a former Commanding Officer of a nuclear-powered attack submarine. He conducted detailed analysis of the TF1N project, and its two sources cited to prove better performance due to diversity. His conclusion...neither source used by TF1N passes muster. His detailed analysis can be found at this [link](#).[\[xii\]](#)
- COL (Ret) Bing West, USMC is one of the most decorated combat veterans in our nation's history. COL West also served as Assistant Secretary of Defense for International Security Affairs under President Reagan. Bing's article, "The Military's Perilous Experiment" ought to give our military's leaders pause in their headlong pursuit of diversity. He writes, "Inside the military, however, another criterion has taken central booking: diversity. The focus has shifted toward emphasizing gender and racial equality, particularly in leadership positions. Diversity has replaced lethality as the lodestone for the military. "It's all about war-fighting readiness," Chief of Naval Personnel Vice Admiral John Nowell Jr. said. "[We know that diverse teams that are led inclusively will perform better.](#)" On one level, that sentence is a tautology; every individual is unique and therefore every team is diverse. On another level,

the admiral is speaking in code. He is implying that the services have been under-performing because they have not properly rewarded diversity. As a Marine veteran, I find this disconcerting. From boot training on, Marines are taught to put aside diversity, not to emphasize it.” The entire article can be found at this [link](#).

If the Navy was truly interested in the merits of diversity, there is ample study on the subject by eminent scholars and public intellectuals. The lack of intellectual curiosity on the topic of diversity by Navy leadership is astounding and an apparent manifestation of the politicization of senior officer corps to the detriment of our core mission of preparing to fight and win our nation’s wars.” I strongly urge DACODAI to invite Dr. Thomas Sowell, Dr. Glenn Loury, Dr. Carol Swain, Mr. Robert Woodson, Sr., Dr. Jason Hill, Dr. Wilfred Reilly, and Mr. Chris Rufo to your meeting for their perspective regarding the focus and harm of DEI. These highly respected public figures have a completely different perspective on the subject of race and racism in America than your committee appears to have and voices like these deserve to be heard.

The full article is at this link: [The Navy and Diversity | RealClearDefense](#)

Enclosure (1) contains a list of articles I have published in recent years pertinent to the issue of diversity in the armed services and is provided for the record and your review.

I was commissioned into the regular Navy in 1969 and served 10 years on active duty at multiple duty stations including deployments overseas. In 1979, I resigned my regular commission and was granted a reserve commission and I continued to serve until my retirement as a CAPT in 1999. Also, in 1979 I entered Navy civil service and served continuously for 23 years, retiring in 2002 at the grade of GM-15. In retirement I am a full-time volunteer and a member of the United States Naval Institute, the Navy League of the United States, the Association of the United States Navy, and the Military Officers Association of America. I formerly held leadership positions with both AUSN and MOAA.

Please add me to the DOCADIA mailing list. My address is:

1550 Smarty Jones Court

Union, KY 41091-7555

Sincerely,

/s/

Brent Ramsey

CAPT, USN (Ret)

Supplemental Information Regarding Diversity in the Services

The following links are to additional articles published by CAPT Brent Ramsey over the past several years in multiple publications on various harmful aspects of the DEI emphasis by the Department of Defense and the Navy. The articles contain evidence concerning how harmful DEI is as a belief system to good order and discipline, unit cohesion, readiness, and recruiting.

1. 2021 Threats and DOD Priorities. [What Are DOD's Priorities? - CDM - Human Reporters • Not Machines \(creativedestructionmedia.com\)](#)
2. CRT-BLM Truth. Co-authored with Michael Padgett. [STARRS-Newsletter-13-27NOV21.pdf](#)
3. Navy Update, Part I TF1N and Congressional Report on the Navy, CDM and STARRS newsletter [Part I - Navy Update - Task Force One Navy And Congressional Report On The Surface Navy - CDM - Human Reporters • Not Machines \(creativedestructionmedia.com\)](#)
4. Navy Update, Part II TF1N and Congressional Report on the Navy, CDM and STARRS newsletter. [Part 2 – Navy Update – Task Force One Navy And Congressional Report On The Surface Navy - CDM - Human Reporters • Not Machines \(creativedestructionmedia.com\)](#)
5. Navy Update, Part III Task Force One Navy and the Congressional Report on the Navy. Published in STARRS newsletter and at CD Media. [Part 3 – Navy Update – Task Force One Navy And Congressional Report On The Surface Navy - CDM - Human Reporters • Not Machines \(creativedestructionmedia.com\)](#)
6. Diversity, Equity and Inclusion. [How Implementing Diversity, Equity And Inclusion Will Harm Readiness In The Armed Forces And Fail To Solve Anything - CD Media \(creativedestructionmedia.com\)](#)
7. [Renaming Military Bases Ignores History - CD Media \(creativedestructionmedia.com\)](#)
8. How Social Justice is Killing the Military, Co-authored by Mike Pefley VP Communications, STARRS. https://www.americanthinker.com/articles/2022/03/how_social_justice_is_killing_the_military.html
9. Racism in America is Vanishing-the Facts. <https://creativedestructionmedia.com/analysis/2022/08/07/racism-in-america-is-vanishing-the-facts/>
10. [Politics And The Academy Boards of Visitors - CD Media \(creativedestructionmedia.com\)](#)
11. Shipmates: A Dying Breed https://www.americanthinker.com/articles/2022/09/shipmates_a_dying_breed.html
12. Truth in Government https://www.americanthinker.com/articles/2023/02/truth_in_government.html
13. A Sailor's Reflections on Race and the Navy. https://www.americanthinker.com/articles/2023/01/a_sailors_reflections_on_race_and_the_navy.html
14. [Who Will be the next Chief of Naval Operations? - American Thinker](#)
15. The Navy's Misplaced Priorities Versus Core Navy Priorities [The Navy's Misplaced Priorities Versus Core Navy Priorities | RealClearDefense](#)
16. [The Navy and Diversity, Equity, and Inclusion \(DEI\) | RealClearDefense](#)
17. [Politics and the CNO Selection | RealClearDefense](#)
18. Now Hear This: [Now Hear This | RealClearDefense](#)

A hard copy of this letter mailed 11/29/23